

Faculty - 12 months
MONTHLY PREMIUMS FOR 2025-2026

*Fringe contribution is based on level of medical enrollment and eligibility

Faculty Fringe	\$ 756.27	\$ 1,103.13	\$ 1,431.70
Faculty Plan Year 10/1/25- 9/30/26	Single	2-Party	Family
SISC Anthem PPO A- Group # 40303A Deductible \$300 individual / \$600 family; 80% Office Visits \$20 Rx \$7 generic / \$25 brand	\$958.00	\$1,868.00	\$2,618.00
SISC Anthem PPO B- Group# 40303B Deductible \$500 individual / \$1000 family; 80% Office Visits \$30 Rx \$10 generic / \$35 Brand Brand name deductible \$200 indiv. / \$500 family	\$861.00	\$1,684.00	\$2,365.00
SISC Anthem PPO C- Group# 40303C Deductible \$2000 individual / \$4000 family; 80% Office Visits \$30 Rx \$10 generic / \$35 brand Brand name deductible \$200 indiv. / \$500 family	\$761.00	\$1,484.00	\$2,080.00
SISC Anthem PPO D- Group# 40303D Deductible \$3000 individual / \$6000 family; 80% Office Visits \$40 Rx \$9 generic / \$35 brand	\$702.00	\$1,360.00	\$1,899.00
SISC Anthem PPO E- Group# 40303E Deductible \$3400 individual / \$6800 family; 90% Office Visits- Deductible needs to be met first Health Savings Account compatible Rx \$7 generic / \$25 brand (subject to deductible)	\$669.00	\$1,297.00	\$1,811.00
SISC Anthem PPO F- Group# 70303B Deductible \$5,000 individual / \$10,000 family; 70% Office Visits- Deductible needs to be met first Health Savings Account compatible Rx \$9 generic / \$35 brand (subject to deductible)	\$612.00	\$1,171.00	\$1,171.00
	<i>Employee & child/children ONLY</i>		
SISC Anthem Plan G Proactive Care Platinum- Group# M409 No Deductibles/No Co-Insurance - Copay Only Office Visits \$0 Rx \$9 generic / \$35 brand	\$889.00	1,735.00	2,433.00
SISC Plan H Waiver Active Benefit Enrollment (WABE) No Medical Coverage Access to Value Added Plans	\$612.00	N/A	N/A
All Staff Plan Year 1/1/2026 to 12/31/2026	<u>Single</u>	<u>2-Party</u>	<u>Family</u>
*Dental Plans -Two year commitment required			
DELTA DENTAL- Group #6736-0001 Plan A No Deductible, \$1,700/person max - Premier No Deductible, \$1,900/person max - PPO \$500 adult or child ortho max	\$53.83	\$95.72	\$138.25
DELTA DENTAL- Group #6736-0003 Plan B No Deductible, \$2,300/person max - Premier No Deductible, \$2,500/person max - PPO \$1,000 child ortho max (no adult coverage)	\$60.15	\$106.93	\$154.50
DELTA DENTAL- GROUP #6736-01001 Plan C No Deductible, \$2,700/person max - Premier No Deductible, \$2,900/person max - PPO This plan has implant coverage \$500 adult or child ortho max	\$68.36	\$121.57	\$175.03
DELTA DENTAL- GROUP #6736-01003 Plan D No Deductible, \$3,300/person max - Premier No Deductible, \$3,500/person max - PPO This plan has implant coverage \$1,000 child ortho max (no adult coverage)	\$76.38	\$135.80	\$196.18
VISION- Group #30071230 Plan Year 1/1/2026 to 12/31/2026 \$0 Deductible, \$0 co-pay, \$300 allowance Yearly exam, Frame/lens/contacts 12 months Light Care Benefit (coverage for non-prescription blue light and sunglasses) Sub-Group # 0001	\$11.37	\$18.48	\$29.30

Faculty - 10 months & Part-Time Faculty
MONTHLY PREMIUMS FOR 2025-2026

*Fringe contribution is based on level of medical enrollment and eligibility.
**Fringe and premiums are prorated for 12 month coverage paid over 10 months.

Faculty Fringe	\$ 907.52	\$ 1,323.76	\$ 1,718.04
Faculty Plan Year 10/1/25- 9/30/26	Single	2-Party	Family
SISC Anthem PPO A- Group # 40303A Deductible \$300 individual / \$600 family; 80% Office Visits \$20 Rx \$7 generic / \$25 brand	\$1,149.60	\$2,241.60	\$3,141.60
SISC Anthem PPO B- Group# 40303B Deductible \$500 individual / \$1000 family; 80% Office Visits \$30 Rx \$10 generic / \$35 Brand Brand name deductible \$200 indiv. / \$500 family	\$1,033.20	\$2,020.80	\$2,838.00
SISC Anthem PPO C- Group# 40303C Deductible \$2000 individual / \$4000 family; 80% Office Visits \$30 Rx \$10 generic / \$35 brand Brand name deductible \$200 indiv. / \$500 family	\$913.20	\$1,780.80	\$2,496.00
SISC Anthem PPO D- Group# 40303D Deductible \$3000 individual / \$6000 family; 80% Office Visits \$40 Rx \$9 generic / \$35 brand	\$842.40	\$1,632.00	\$2,278.80
SISC Anthem PPO E- Group# 40303E Deductible \$3400 individual / \$6800 family; 90% Office Visits- Deductible needs to be met first Health Savings Account compatible Rx \$7 generic / \$25 brand (subject to deductible)	\$802.80	\$1,556.40	\$2,173.20
SISC Anthem PPO F- Group# 70303B Deductible \$5,000 individual / \$10,000 family; 70% Office Visits- Deductible needs to be met first Health Savings Account compatible Rx \$9 generic / \$35 brand (subject to deductible)	\$734.40	\$1,405.20	\$1,405.20
	<i>Employee & child/children ONLY</i>		
SISC Anthem Plan G Proactive Care Platinum- Group# M409 No Deductibles/No Co-Insurance - Copay Only Office Visits \$0 Rx \$9 generic / \$35 brand	\$1,066.80	\$2,082.00	\$2,919.60
SISC Plan H Waiver Active Benefit Enrollment (WABE) No Medical Coverage Access to Value Added Plans	\$734.40	N/A	N/A
All Staff Plan Year 1/1/2026 to 12/31/2026	<u>Single</u>	<u>2-Party</u>	<u>Family</u>
*Dental Plans -Two year commitment required			
DELTA DENTAL- Group #6736-0001 Plan A No Deductible, \$1,700/person max - Premier No Deductible, \$1,900/person max - PPO \$500 adult or child ortho max	\$64.60	\$114.86	\$165.90
DELTA DENTAL- Group #6736-0003 Plan B No Deductible, \$2,300/person max - Premier No Deductible, \$2,500/person max - PPO \$1,000 child ortho max (no adult coverage)	\$72.18	\$128.32	\$185.40
DELTA DENTAL- GROUP #6736-01001 Plan C No Deductible, \$2,700/person max - Premier No Deductible, \$2,900/person max - PPO This plan has implant coverage \$500 adult or child ortho max	\$82.03	\$145.88	\$210.04
DELTA DENTAL- GROUP #6736-01003 Plan D No Deductible, \$3,300/person max - Premier No Deductible, \$3,500/person max - PPO This plan has implant coverage \$1,000 child ortho max (no adult coverage)	\$91.66	\$162.96	\$235.42
VISION- Group #30071230 Plan Year 1/1/2025 to 12/31/2025 \$0 Deductible, \$0 co-pay, \$250 allowance Yearly exam, Frame/lens/contacts 12 months Light Care Benefit (coverage for non-prescription blue light and sunglasses) Sub-Group # 0001	\$13.64	\$22.18	\$35.16