Faculty Evaluations Timeline: FALL 2025

(REV 9.5.25)

The procedures for evaluation of faculty are outlined in Article 7 of the CCFT contract.

Evaluation form components:

- Self-evaluation
- Peer Review
- Classroom Visitation
- Student Evaluation
- Administrator Evaluation (when applicable)
- Plan for Improvement (if applicable)

Faculty Evaluation Forms are located on the **Human Resources website**.

General Timeline:

Task	Responsibility	Tenure Track & FT Temporary	Regular Full -time & Part -time
Submit lists of peer committee members to Dean & Instructional Specialists.	Division ChairDirector	Week 4 9/2 - 9/5	Week 4 9/2 - 9/5
Conduct pre-evaluation conferences. Select CRNs. Set date and time of observations.	Peer CommitteeFacultyAdministrator (when applicable)	Week 5-6 9/8 - 9/19	Week 5-6 9/8 - 9/19
Student evaluations collected for full semester (face to face & online) courses and all first half of semester courses.	Peer CommitteeFaculty MemberVPI Support Staff	Week 7-10 9/22 - 10/17	Week 7-12 9/22 - 10/31
For Tenure Track Faculty ONLY: Self eval and self-maintained files are submitted to DTCs and Deans	 Faculty 	Week 10 (Or at least 1 week prior to post-eval conf)	NA
Student evaluations for all second-half semester courses.	Peer CommitteeFaculty MemberVPI Support Staff	Week 11 10/20 - 10/24	Week 11- 13 10/20 – 11/7
Student evaluation data turned into reports and returned to faculty and peer committees.	VPI Support Staff	Week 12 10/27 - 10/31	Week 11- 14 10/20- 11/14
DTC meets with Dean (prior to Dean/FT Faculty post eval meeting) {New process per 2025 contract}	DTCDean	Weeks 13 – 14 11/3 – 11/14	NA
Self-evaluations due to peer evaluators and Instructional Specialists (FT & PT faculty only - TT faculty see Week 10 above)	FacultyPeer Committee	Weeks 13 – 15 (1 week prior to post- eval conf) FT Temp ONLY	Weeks 13 – 15 (1 week prior to post-eval conf)
Signed peer evaluations submitted to Instructional Specialists. (*)	FacultyPeer Committee	Week 17 12/1 – 12/5	Week 15-16 11/17 - 11/26 (Wed)
Conduct administrative post evaluations for all FT faculty.	Faculty MemberDean	Weeks 14-17 11/10 – 12/5	Week 15-17 11/17 – 12/5
ITRC meets and makes recommendations	• ITRC	Week 18 12/8 – 12/12	N/A
Completed evaluations sent to Human Resources by Instructional Specialists.	DeanDirectorChair	Week 18 12/8 – 12/12	Week 18 12/8 – 12/12

^(*) The faculty member has 10 days to attach written comments to the peer evaluation from the time of receipt.



	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
A U G U S T	3	4	5 FLEX Days	6 FLEX Days	7 FLEX Days	Opening Day 8 FLEX Days	9
	(week 1) 10 DEADLINE:	11 Instruction Begins	12	13	14	15	16
	Drop for FULL Refund (week 2) 17	18	19	20	21	22	23
	(week 3) 24 DEADLINE: Drop for Partial Refund	25 Census Date	26	27	28	29	30
	Late Add w/ Inst. Appr Drop w/out "W"						
S	(week 4) 31	1	2	3	4	5 DEADLINE :	6
E P T		Holiday				Pass/No Pass Credit by Exam Submit REFUND Req	
E M	(week 5) 7	8	9	10	11	12	13
B E	(week 6) 14	15	16	17	18	19	20
R	(week 7) 21	22	23	24	25	26	27
0	(week 8) 28	29	30	1	2	3	4
C T O B E R	(week 9) 5	6	7	8		FLEX Days	11
	(week 10) 12	13 FLEX Days	FLEX Days	15			18
	(week 11) 19	20		22	23		25
	(week 12) 26	27	28	29		DEADLINE: 31-Oct oply for Spring Grad Prior	
N O	(week 13) 2 DEADLINE: withdraw w/ "W"	3	4	5	6	7	8
V E	(week 14) 9	10	11 Holiday	12	13	14	15
M B E R	(week 15) 16	17	18	19	20	21	22
	(week 16) 23	24	25	26	27 Holiday	28 Holiday	29 Holiday
D E C	(week 17) 30	1	2	3	4	5	6 Finals Begin
	(week 18) 7	8 Finals Week	9	10		12	13
	14 Winter Bre	15 eak: 12/13/2025 - 1/	16 /19/2026	17	18	19	20