

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
CUESTA COLLEGE
Confidential Assignments
Effective Date: July 1, 2025

CLASSIFICATION	RANGE	MINIMUM	MAXIMUM
Administrative Assistant to Assistant Superintendent/Vice President	20	\$5,847	\$8,227
Executive Assistant, Superintendent/President and Board of Trustees	24	\$7,107	\$10,000
Human Resources Analyst	19	\$5,569	\$7,836
Human Resources Specialist	23	\$6,769	\$9,524
Payroll Coordinator	22	\$6,446	\$9,071

Salary schedules are Board of Trustees approved at the start of each fiscal year. Individual job descriptions and their salary ranges are board approved throughout the year, and the salary schedules are updated to reflect each approved change when necessary.

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
CUESTA COLLEGE
Confidential Assignments
Effective Date: July 1, 2025

Range No.	Hourly	Overtime	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F* Monthly	Step G* Monthly	Step H* Monthly
15	\$26.44	\$39.65	4581	4810	5051	5303	5569	5847	6139	6446
16	\$27.76	\$41.64	4810	5051	5303	5569	5847	6139	6446	6769
17	\$29.15	\$43.72	5051	5303	5569	5847	6139	6446	6769	7107
18	\$30.60	\$45.90	5303	5569	5847	6139	6446	6769	7107	7462
19	\$32.13	\$48.20	5569	5847	6139	6446	6769	7107	7462	7836
20	\$33.74	\$50.61	5847	6139	6446	6769	7107	7462	7836	8227
21	\$35.43	\$53.14	6139	6446	6769	7107	7462	7836	8227	8639
22	\$37.20	\$55.80	6446	6769	7107	7462	7836	8227	8639	9071
23	\$39.06	\$58.59	6769	7107	7462	7836	8227	8639	9071	9524
24	\$41.01	\$61.52	7107	7462	7836	8227	8639	9071	9524	10000
25	\$43.06	\$64.59	7462	7836	8227	8639	9071	9524	10000	10500

Note: Columns A-E and Ranges 15-25 have 5% increments; *Columns F-H reflect longevity increments of 5% for each column.

(Hourly rates are computed - monthly divided by 173.3)

****NOTE: For purposes of the salary schedule the amounts are rounded.**

- An employee's step and range as it appears on the Confidential Salary Schedule shall be increased by five percent after the employee has completed 10 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 10-year longevity step shall be increased by five percent after the employee has completed 15 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 15-year longevity step shall be increased by five percent after the employee has completed 20 consecutive years of employment in a management, supervisor, or confidential position or positions.

Salary schedules are Board of Trustees approved at the start of each fiscal year. Individual job descriptions and their salary ranges are board approved throughout the year, and the salary schedules are updated to reflect each approved change when necessary.